

ENVIRONMENTAL POLICY

ENVIRONMENTAL POLICY STATEMENT

Peacocks is a multi-award winning medical group and the largest independent orthotic company in the UK. Established in 1903, we are a leading provider of clinical services and manufacturer and supplier of medical equipment including orthotics, theatre equipment, mobility aids, and dental and surgical decontamination equipment.

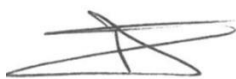
At Peacocks we are united in our commitment to actions that preserve and restore the environment, including waste and emissions, saving energy, recycling materials, and conserving resources. We aim to protect and improve the natural environment and minimise the release of harmful greenhouse gases through good management and by adopting best practice wherever possible. To achieve this we will:

- Comply with all our obligations including relevant environmental legislation and regulations;
- Identify and evaluate the environmental aspects, impacts and risks resulting from our business activities, implement measures and undertake improvement actions to manage and control them;
- Provide the appropriate leadership;
- Ensure the involvement of our people, increase awareness of the environmental impact of decisions and actions, and provide specific training where pertinent;
- Use our Environmental Management System to ensure we integrate sustainability considerations into our business decisions and set clear environmental targets and objectives within our business planning committing to continual improvement to enhance our environmental and energy performance.
- Eliminate unnecessary waste in our systems and processes, such as minimising our use of natural resources and minimise the risk of pollution and contamination;
- Monitor our environmental performance and collaborate with employees, suppliers, customers and regulatory bodies to make continual improvements;
- Promote a sustainable approach to business, in partnership with our clients, suppliers and other stakeholders by conserving energy, minimising consumption, preferring low pollution materials, maximising efficiency and implementing the Waste Management Hierarchy;
- Put controls in place to protect the environment from any significant environmental aspects and impacts arising from our work activities;
- Communicate effectively both internally and externally on all environmental and energy issues, contributing towards a culture of environmental awareness at Peacocks;
- Have a documented Environmental Management System which is maintained;
- Regularly review this policy to ensure that it is always relevant to our business activities;

Our Environmental Management System complies with the requirements of ISO 14001:2015 and our statutory and regulatory requirements.

For and on behalf of:

Peacocks (Surgical and Medical Equipment) Limited/Peacocks Medical Group Limited

A handwritten signature in black ink, appearing to read "David Stevens", is written over a horizontal line.

David Stevens
Group Managing Director